HARRISON COUNTY SHERIFF'S **DEPARTMENT**

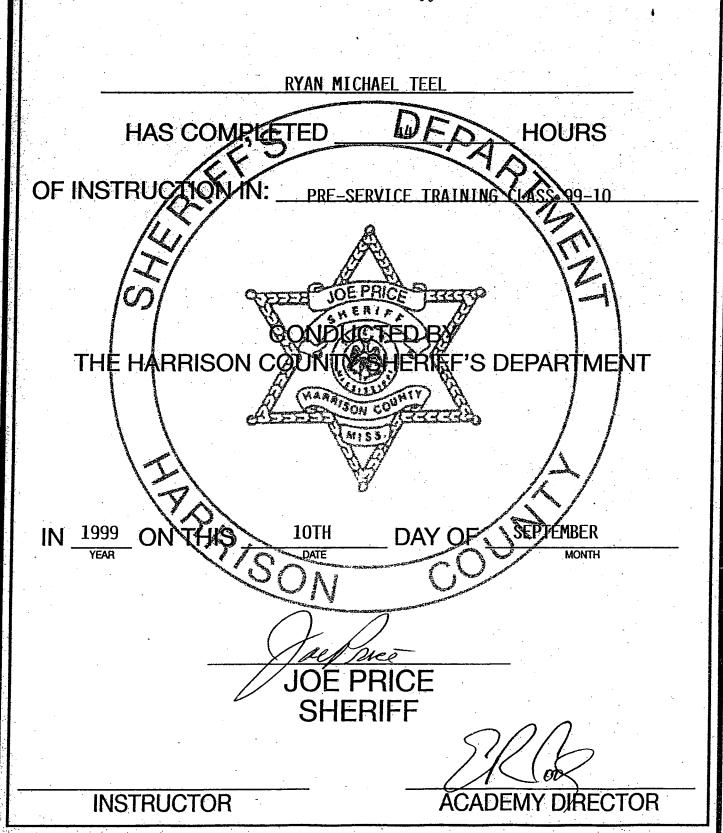
JOE PRICE, SHERILE

SSN: 425-31-9890

I HAVE BEEN ADVISED OF AND UNDERSTAND THE POST ORDER FOR Floor officer Tower officer I UNDERSTAND IT IS MY RESPONSIBILITY TO KEEP CURRENT WITH CHANGES IN THESE ORDERS BY REVIEWING THE POSTED ORDERS AT MY DUTY STATION AND SIGNING THAT I HAVE READ SAID ORDERS

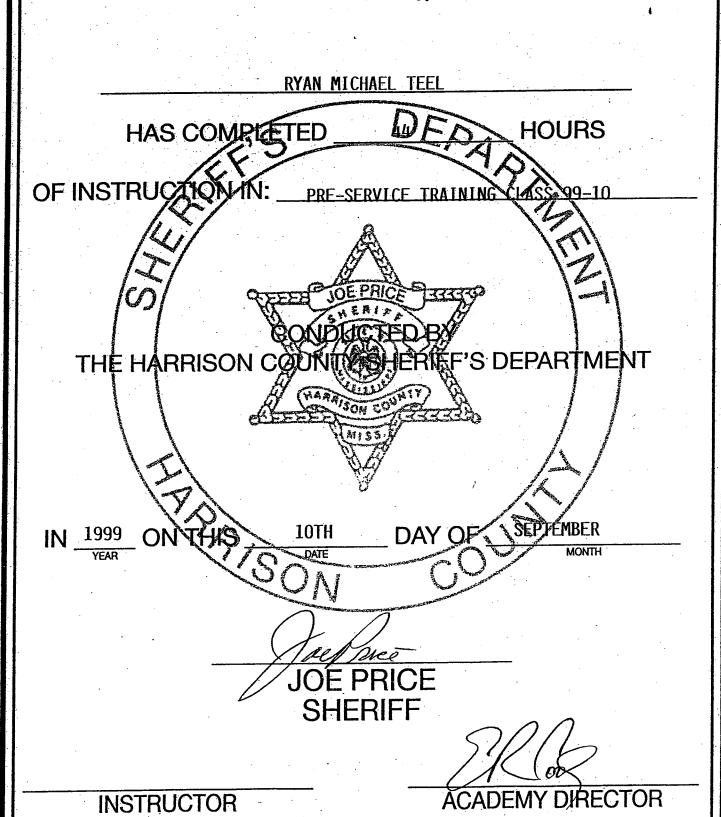
HARRISON COUNTY SHERIFF'S DEPARTMENT

This Is To Certify That



HARRISON COUNTY SHERIFF'S DEPARTMENT

This Is To Certify That



SERVICE TRAINING RECORD

FASttruck Office		
Session overver 1/29	00	1C+DF
CLASS DATE		LOCATION
0800-0915	5+ *{	Tastructor
HOURS OF TRAINING	INSTR	RUCTOR
NAME Ryan M Teel	_ SSN <u>425 - 3</u>	1-9890
SEX: () MALE () FEMALE	DOB <u>02-23</u>	-1977
HOME ADDRESS 2380 Park Pla	nce Dr.	
city <u>Gulfport</u> st	ATE <u>MS</u>	ZIP 39507
TELEPHONE: HOME 896-6953	OFFICE	
Piyan M Tul OFFICERS SIGNATURE	<u>01</u>	- <u>17-00</u> DATE
EMERGENCY INF	ORMATION	
NAME Kim Tecl	RELATIONSH	IIP Wife
TELEPHONE: HOME 796 6853	OFFICE	
CLASS HOURS 1 6 TEST SCORE:	PRE	POST
CERTIFIED AREA:	(YES)(NO)	(PASS) (FAIL)
		1/21/00
INSTRUCTORS SIGNATURE		DATE
RECORDED:DATE	BY:	
INSTRUCTOR COMMENTS		

HARRISON COUNTY ADULT DETENTION CENTER JOE PRICE, SHERIFF

SEARCHING: PEOPLE, PLACES, AND THINGS INSTRUCTOR: LT. PHIL L. TAYLOR

Date 9-9-99
Student name Ryan Tee!

Badge# 376

- 1.) Name the one thing you need when conducting any type of search.
- 2.) List at least three types of searches. Frish, cavity, cell
- 3.) An officer should record all items taken during a search.
- 4.) What is the only type of search you can trust?

 One you conduct yourself
- 5.) How many officers should conduct a cell search? 2
- 6.) All incoming mail should be searched prior to the inmate receiving it. (true) or false
- 7.) It is acceptable to damage mail while searching it.

 true or false
- 8.) All items moved during a cell search should be placed in their original position. (true) or false
- 9.) You should always make negative comments about a persons body when conducting a strip search. true or false
- 10.) You should never search incoming property.

 true or false

Document 77-4 Filed 08/14/08

Kyan Mileel

OFFICER CONDUCT **TEST**

- 1. INMATES AND OFFICERS ARE TO BE TREATED WITH Caspect
- 2. YOU ARE A profesional LAW ENFORCEMENT OFFICER.
- 3. IT/IS OK TO CURSE AT THE INMATES IF THEY CURSE AT YOU TRUE/FALSE
- 4. OFFICERS MUST AVOID A CONFlict OF INTEREST.
- 5. EMPLOYEES MAY NOT CAMPAIGN ON PEPARTMENT TIME. TRUE/FALSE
- 6. LIST FIVE TYPES OF BEHAVIOR TO AVOID.
 - 1. Late to work
 - 2 abuse of dept time

 - 3. Falceing records 4. coming to work under the influence 5. scalual horasment

INMATES MEDICAL CARE HARRISON COUNTY SHERIFF'S DEPARTMENT

- 1) TO PROVIDE ADEQUATE TREATMENT FOR THE MEDICAL NEEDS OF THE INMATES, WE HAVE A <u>legele</u> OBLIGATION.
- 2) THE ABSENCE OF MEDICAL CARE IS CITED AS CRUEL AND UNUSUAL PUNISHMENT, WHICH IS A VIOLATION OF WHAT? 2:11 Rises
- 3) WHAT IS ONE EXAMPLE OF DELIBERATE INDIFFERENCE TO THE MEDICAL NEEDS OF AN INMATE BY THE JAIL STAFF? An not giving the imate proper medical care?
- 4) WHAT ARE THE 2 WAYS AN INMATE CAN SEE THE MEDICAL STAFF telling on offices of patting in a request form
- 5) WHAT IS THE OFFICER'S RESPONSIBILITY IF AN INMATE TELLS HIM HER THEY NEED MEDICAL ATTENTION? to get hem as her these
- 6) DOES THE JAIL STAFF MAKE MEDICAL DECISIONS? NO, JUST meetical
- 1) IN A MEDICAL EMERGENCY, WHAT IS THE TOP PRIORITY OF THE IAIL STAFF?

 to take case + provide for the in mode
- 8) IF MEDICATION IS BROUGHT INTO THE IAIL BY AN INMATE OR FAMILY, MEMBER, WHERE IS THE MEDICATION SENT? FIRST to Front dos N or then to medical
- 9) WHEN IS MEDICATION PASSED OUT BY THE OFFICERS? Some in mates get . 1
 FIRST thins in the morning others are spreadont through the day
- HO) WHAT ARE 3 SIGNS OF DRUG INTERACTIONS THAT OFFICERS SHOULD BE AWARE OF?

 From es, cold sweats, reausta

Case 1:05-cv-00326-LG-JMR Document 77-4 Filed 08/14/08 Page 8 of 39

HARRISON COUNTY SHERIFF'S DEPARTMENT

FIRE EQUIPMENT OPERATIONS

INSTURCTOR: STEVEN P. SOLMON

NAME: Ryan M Teel

DOB: 2-23-77

SS N: 425-31-9890

TEST SCORE

FIRE SAFETY TEST

1.	WHAT IS RACE?
	Rescue
•	Adlan
	C <u>conta:n</u>
	E_extinguish_
2.	WHAT ARE THE FOUR TYPES OF CLASSES OF FIRE?
•	CLASS "A" wood paper aloth
	CLASS "B" Flamable liquids
	CLASS "C" electrial empt
· .	CLASS "D" combustable mendols
3.	ALL ALARM SYSTEMS WILL BE MONITORED WHERE?
	controll central
4.	WHERE WILL THE EVACUATION ROUTES BE POSTED?
	tower
5.	HOW DO YOU USE A FIRE EXTINGUISHER?
	Pass
6.	YOU CAN USE A CLASS "A" ORDINARY COMBUSTIBLE FIRE EXTINGUISHER TO PUT OUT AN ELECTRICAL FIRE.
	TRUEFALSE

7.	WHAT IS PASS?
	Pull the pin
	Aim the nozele
	Squeeze handle
. •	Succe from side to side
8.	THERE IS A FIRE EXTINGUISHER THAT WILL PUT OUT ALL THREE TYPES OF FIRES.
	TRUE_V FALSE
9.	LIST THREE OF THE SEVEN EVACUATION PROCEDURES.
· .	1 shift supervisor will care for safety of immates a staff
	2 Supervisor will authorize selecte of in mates to yard
	3 offices will be assighmed to yard or primiter
LO.	WHAT IS THE STAFF'S FIRST RESPONSIBILITY IN THE EVENT OF A FIRE?
	notify shift sergeant '+ central controll

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_Page 11 of 39

Ryan Meel

QUIZ

- Why should you not use a water extinguisher on a flammable liquid fire?
 - A) Its limited range requires you to get too close to the fire.
 - B) It will not discharge long enough to put this type of fire out completely.
 - d It may intensify the fire.
- 2. Which is true of CO₂ extinguishers?
 - A) They don't leave corrosive residue which can damage equipment and is difficult to clean up.
 - B) They must be used closer to the fire than other extinguishers.
 - C) They may be used on Class B or C fires.
 - All of the above statements are true.
- 3. Which technique is generally advisable for directing extinguishing agent at a fire?
 - A) Aiming at center of fire, move from front edge to back edge.
 - Start at front edge at base of fire; using side-to-side sweeping motion, work toward back edge.
 - C) Start to one side of fire; using up-and-down motion, move slowly to other side of fire.
- 4. The extinguishment of which type of fire is complicated by the danger of electrical shock?
 - A) Class A.
 - B) Class B.
 - Class C.
- 5. When exiting a smoke-filled space, you should:
 - Stay low and close doors behind you to prevent spread of smoke.
 - B)) Stay low and leave doors open behind you to help disperse smoke.
 - C) Keep head high and close doors behind you to prevent spread of smoke.
 - D) Keep head high and leave doors open behind you to help disperse smoke.
- 6. Which statement about the Class A pressurized water extinguishers is true?
 - A) It is the most common type.
 - B) Using it on an electrical fire presents the danger of serious electric shock to the operator.
 - C) It can be used on ordinary combustible fires (i.e., paper, wood, cloth, many plastics and rubber).
 - All of the above statements are true.

- 7. Which statement wout the use of fire extinguishers is true?
 - A) The locking pin must be removed prior to squeezing the handle in order to discharge the extinguisher.
 - B) An extinguisher may need to be recharged even if it has never been used.
 - C) An extinguisher may be used safely and effectively with training.
 - (a) All of the above statements are true.
- 8. What is the first thing you should do when you discover a fire?
 - A) Check the extinguisher gauge to see if it's fully charged.
 - Sound the alarm.
 - C) Read the extinguisher operating instructions.

M Teel

PURPOSE: IT IS THE PURPOSE OF THESE PROCEDURES TO PROTECT THE WELL-BEING OF THE INMATE BY INSTITUTING GUIDELINES DESIGNED TO PREVENT SUICIDE AND HARM RESULTING FROM INTENTIONAL SELF-INJURIOUS BEHAVIOR. IT IS ALSO THE PURPOSE OF THESE PROCEDURES TO RESPOND TO THE NEEDS OF SUCH INMATES AS PROMPTLY AS THE CIRCUMSTANCES PERMIT.

ENCLOSED ARE TEN QUESTIONS THAT NEED TO BE COMPLETED BY EACH CORRECTIONAL OFFICER.

- 1. SHOULD ALL CORRECTIONAL STAFF BE AWARE OF THE NECESSITY OF PROMPT REPORTING ANY OF THE FOLLOWING OBSERVATIONS?
 - A. INTENTIONAL SELF-INJURIOUS BEHAVIOR.
 - B. STATEMENTS OR THREATS WHICH SUGGEST THOUGHTS, INTENT OR PLANS TO HARM SELF.
 - C. BEHAVIORS THAT SUGGEST INTENT OR PLANS TO HARM SELF, SUCH AS TYING OF CLOTHING, SHEETS, OR ROPE.
 - D. NOTES WHICH SUGGEST THOUGHTS, INTENT OR PLANS TO HARM
 - E. STATEMENTS SUGGESTING LACK OF HOPE OR PREOCCUPATION WITH DEATH OR DYING.
 - F. EXTREME WITHDRAWAL OR LACK OF INTEREST IN SURROUNDING.
 - G. SIGNIFICANT LOSS OF APPETITE OR UNEXPLAINED LOSS OF WEIGHT. **FALSE**
- 2. IS IT THE CORRECTIONAL OFFICERS RESPONSIBILITY TO ASSESS THE SUICIDE RISK AND ASSIGN THE LEVELS OF THE SUICIDE WATCH? (FALSE) TRUE
- 3. IS IT THE MENTAL HEALTH AND MEDICAL STAFFS RESPONSIBILITY TO ASSIGN THE LEVELS OF THE SUICIDE WATCH? TRUE) **FALSE**
- 4. WHICH OF THE FOLLOWING ARE THE REFERRED LEVELS OF RISK FOR SUICIDE OBSERVATIONS? (SOS) OR (SOS-1) OR (SOS-2) OR (SRS-1) OR (OS)
- 5. ASSIGNMENT OF A SOS LEVEL PRESUPPOSES A CLINICALLY SIGNIFICANT RISK FOR INTENTIONAL SELF-INJURY LIKELY TO CAUSE SERIOUS BODILY HARM? FALSE
- 6. DISCONTINUATION OF SOS SHOULD BE DONE GRADUALLY RATHER THAN ABRUPTLY. THAT IS, SOS-1 SHOULD BE REDUCED TO SOS-2 BEFORE SOS STATUS IS DISCONTINUED ALTOGETHER. THEN, OS STATUS SHOULD BE INSTITUTED FOR AN APPROPRIATE PERIOD PRIOR TO FINAL DISCHARGE? TRUE FALSE

7. IF THE CORRECTIONAL OFFICER FEELS THAT THE INMATE WITH MENTAL / OR / SUICIDE THOUGHTS NO LONGER ACTS LIKE THE INMATE WANTS TO HARM HIM OR HER SELF THE CORRECTIONAL OFFICER CAN MOVE THE INMATE BACK TO GENERAL POPULATION WITHOUT ANY MEDICAL **AUTHORIZATION?**

> FALSE TRUE

> > RUE

8. INMATES WHO ARE ASSIGNED A SOS WILL BE HOUSED IN THE MENTAL / MEDICAL WARD? **FALSE**

9. THE PSYCHOLOGIST OR THE PHYSICIAN SHALL ASSUME FINAL RESPONSIBILITY FOR MANAGEMENT AND TREATMENT OF INMATES WHO ARE JUDGED TO BE AT RISK FOR SUICIDE OR OTHER SELF-INJURY. FALSE TRUE

10. SOS-1

(A) SEVERE RISK

B. GENERAL OBSERVATION

11. SOS-2

A. SEVERE RISK

B MODERATE RISK

C. GENERAL OBSERVATION

12. DAILY BATHING SHOULD BE ENCOURAGED, UNLESS REFUSED BY INMATE, WHICH SHOULD BE DOCUMENTED? TRUE **FALSE**

13. WITH THE INMATE OBSERVATION FOR SOS-1, WHAT IS THE TIME KEPT ON THE NARRATIVE?

(A) 65 MIN

B. 30 MIN

C. 1 HOUR

(\mathcal{O})

HARRISON COUNTY SHERIFF'S DEPARTMENT

JOE PRICE, SHERIFF 228-865-7092 228-865-7095

Ruan M Teel	376	9-7	-99
Trainee's Name		Badge No.	Date

1.] General Order 127 is the Harrison County Sheriff's Department's order which sets out the Department's policy regarding Sexual Harassment.

True or False

- 2.] One form of sexual harassment is when a supervisor demands sexual favors in return for job advancement or a raise, or to avoid firing or demotion what is legally called a "tangible job loss".

 True or False (circle one)
- 3.] An employee is harassed by a supervisor and/or other employee, only if management is aware of it.

 True or False (circle one)
- 4.] Reports of sexual harassment may be verbal; but a written report is most desirable.

 (True) or False (circle one)
- 5.] The Department is not responsible for harassment by non-employees (such as clients, consultants, inmates etc.) if management knew, or should have known the situation existed but failed to take corrective action.

 True or False (circle one)

HARRISON COUNTY SHERIFF'S DEPARTMENT

JOE PRICE, SHERIFF 228-865-7092 228-865-7095

- Sexual harassment does not occur until the person 6.1 harassed believes he/she was harassed. An act today may not be harassment; but tomorrow, it might be. True or False (circle one)
- All forms of sexual harassment are strictly forbidden 7.1 in the Harrison County Sheriff's Department. True or False (circle one)
- Any employee believing that he/she has been 8.1 sexually harassed shall report such harassment to his/her immediate supervisor, even if that officer is the officer accused of the harassment, or to the immediate supervisor's supervisor. True or False circle one
- It shall be unlawful for any jailer, guard, employee of 9.] the Department of Corrections, sheriff, constable, marshal or other officer to engage in any sexual penetration as defined in Section 97-3-97, Miss Code with any offender, with or without the offender's consent, who is incarcerated at any jail or any state, county or private correctional facility. True or False (circle one)
- 10.] All complaints of sexual harassment are kept confidential True or False (circle one)

Case	e 1:05-cv-00326-LG-JMR Document 77-4 Filed 08/14/08 Page 17 of 39
	rison County - Name: Ryan M Teel Igment Test Badge No.: 376 Date: 9-7-99
1.]	According to Mississippi State law who is the jailer of the county?
	The Board of Supervisors of the County
	(b) The Mayor of the largest City in the County
	(c) The Chancery Clerk (d), The Sheriff
•	
2.]	The Consent Judgment provides that Harrison County shall:
	(a) provide telephones and televisions to all inmates housed at HCDC.
	(b) provide cards and board games to all inmates housed at HCDC.
	provide a safe and secure living environment to all inmates
	housed at HCDC.
	(d) provide a weight room and basketball court for the inmates.
3.]	According to the Consent Judgment how many officers are to be assigned to each of the four (4) housing units?
	(a) three (3) officers on duty for all shifts
	two (2) officers on duty for all shifts
	 (c) two (2) officers on duty during the 3 p.m. to 11:00 p.m. shift (d) none of the above – the Judgment does not discuss staffing.
4.]	This pre-service training is not recommended or required under
	the Consent Judgment. True False _ \(\sigma_{}
5.]	Inmates will gain access to the law library and the paralegal by:
	completing a request form entitled "Harrison County Sheriff's Department Legal Research Request"
	(b) telling the tower officer that he needs to talk to the paralegal
	(c) calling the paralegal using the telephone in the sections
	(d) writing a letter to the paralegal and mailing the letter through the U.S. Mails

On 9-7-99	I, Ryan M. Teel,
[Date]	[Difficer's Name]
attended a class conducted by the Harris	
the purpose of reviewing the United Sta	tes District Court Consent Judgment
which pertains to the operation of the Har	rison County Adult Detention Center.
I received a copy of the Consent Judgme	nt in the case styled United States of
America v. Harrison County, Mississi	ppi, et al and I participated in the
discussion of same.	
I, Ryan M Tce! [Officer's Name]	, state that I have read the
Consent Judgment and I have an understan	nding of same.
Name: Ryan M. Teel	Badge No.: <u>376</u>
Address: 2380 Park Place Dr.	
Gulfport, Ms., 39507	
Social Security No.: 425-31-9890	
Ryan M Tel	9-7-99
Signature of Student/Officer	Date
W. delch ten	9-7-99
Signature of Person conducting Class	Date
[Position]	

HARRISON COUNTY SHERIFF'S DEPARTMENT JOE PRICE, SHERIFF

HARRISON COUNTY INMATE DISCIPLINE

DATE: 9-7-59 PASSOR FAIL
STUDENT NAME: Ryan M Tee! BADGE #: 376
INSTRUCTOR NAME: C. TAL BADGE #: 56
THE FOLLOWING QUESTIONS ARE MATCHING. CHOOSE THE ANSWER THAT CORRESPONDS TO THE QUESTION.
5. HOW MANY TYPES OF VIOLATIONS ARE THERE?
6. WHAT IS THE FIRST STEP AFTER A VIOLATION HAS OCCURRED?
7. WHAT MUST ALWAYS BE FOLLOWED IN INMATE DISCIPLINE? P
8. THE FOLLOWING ARE SANCTIONS THAT CAN BE AS PUNITIVE ACTION AGAINST AN INMATE. 片
9. THE FOLLOWING ARE SANCTIONS THAT CAN NOT BE USED AS PUNITIVE ACTION AGAINST AN INMATE <i>O</i> _
10. THE FOLLOWING STEPS ARE THE FIVE MAJOR STEPS IN INMATE DISCIPLINE. A
11. WHAT IS THE WARDENS ROLE IN INMATE DISCIPLINE? $oldsymbol{\mathcal{D}}$
12. HOW LONG AFTER A VIOLATION IS REPORTED MUST AN INVESTIGATION BE INITIATED? $\underline{\textbf{G}}$
· · · · · · · · · · · · · · · · · · ·

HARRISON COUNTY SHERIFF'S DEPARTMENT JOE PRICE, SHERIFF

HARRISON COUNTY INMATE DISCIPLINE

PASS CORFAIL STUDENT NAME: Ryan M Teel BADGE #: 376 ENSTRUCTOR NAME: (M BADGE #: 376 ENSTRUCTOR NAME: (M BADGE #: 755 THE FOLLOWING QUESTIONS ARE FILL IN THE BLANK. READ EACH QUESTION CAREFULLY AND ANSWER EACH QUESTION THE BEST YOU CAN. WHAT IS DISCIPLINE? Discipline Is the foundation in maintaining order, & providing a sake condition WHAT IS THE PURPOSE OF INMATE DISCIPLINE? To maintain order in a controll CAN AN INMATE BE PLACED IN DETENTION BEFORE A HEARING IS CONDUCTED? (YES OR NO) EXPLAIN: Ves A has made a threat to an officer, Inmate or inside he would harm hiteself EXPLAIN THE TERM "DUE PROCESS" AND HOW IT EFFECTS INMATES AND LAW ENFORCEMENT.	DATE: <u>9-7-99</u>
NSTRUCTOR NAME:	PASS OR FAIL
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EXPLAIN THE TERM "DUE PROCESS" AND HOW IT EFFECTS INMATES ND LAW ENFORCEMENT.	es it he has made a through to an office, many so
ND LAW ENFORCEMENT.	aid he would harmhanselt
ND LAW ENFORCEMENT.	<u></u>
ND LAW ENFORCEMENT.	
ND LAW ENFORCEMENT.	THE TENANT PROJECT IN MATES
1/ 1/ CCo - o mccook	ND LAW ENFORCEMENT.
Due Process B the steps the officer & Contection	Due Process is the steps the officer + engreching
nellity uses to make sure everyone gods treated fail	nellity uses to make sure everyone gods breated tail

HARRISON COUNTY SHERIFF'S DEPARTMENT JOE PRICE, SHERIFF

Document 77-4

HARRISON COUNTY INMATE HAND BOOK RULES & REGULATIONS TEST

DATE: <u>9-7-99</u>	
	PASS OR FAIL
STUDENT NAME: Byan M To	eel BADGE#: 376
INSTRUCTOR NAME:	
THE FOLLOWING OUESTIONS A	RE FILL IN THE BLANK. READ EACH SWER EACH QUESTION THE BEST YOU
who must receive a Hand	BOOK?
3	
3. WHO IS RESPONSIBLE FOR THE NMATE HANDBOOK?	E CONDITION AND LIABILITY OF THE
the inmate	
THE PROPERTY C	
	3
NAME TEN SUBJECTS THAT T	HE INMATE HANDBOOK COVERS:
movement in the ail "	isitations . Dress code . TV.
elephones meals, cell d	loss, cleaning, Head count,
Canteen	

HARRISON COUNTY SHERIFF'S DEPARTMENT JOE PRICE, SHERIFF

HARRISON COUNTY INMATE HAND BOOK RULES & REGULATIONS TEST

PASSOR FAIL
#: <u>9-7-99</u>
GE #:
BLANK. READ EACH ESTION THE BEST YOU
IOW WOULD AN INMATE
CAL SERVICE?
HEN CAN HE VISIT? P.M. Till 8:30 P.M.
and only, Smaking

-DO NOT WRITE ON THIS EXAM-

Core CPR Questions

Exam A

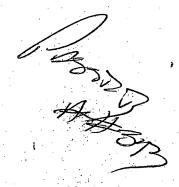
- 1. The correct order of the three basic steps you should take in most emergencies are
 - a. Call 9-1-1 or the local emergency number, check the scene and the victim, then care for the victim.
 - b.) Check the scene and the victim, call 9-1-1 or the local emergency number, then care for the victim.
 - c. Check the victim, call 9-1-1 or the local emergency number, then care for the victim.
 - d. Care for the victim, call 9-1-1 or the local emergency number, then check the scene.
- 2. An easy way to tell if a victim is conscious, breathing, and has a heartbeat is to
 - a. Tap the victim and shake the victim's shoulder.
 - Look, listen, and feel for breathing.
 - c. Feel the carotid pulse at the neck.
 - (d) Ask the victim a question.

Which of the following is the most important reason for checking the scene before approaching to help a victim?

- a. You must know what happened to give proper first aid.
- b. Another rescuer might already be helping the victim.
- (c) You might become a victim yourself if the scene is unsafe.
 - d. The EMS dispatcher will want to know details about the scene.
- 4. The Check step in Check-Call-Care is a check for all of these except
 - a. Scene safety.
 - b. Life threatening conditions of the victim.
 - Number of victims.
 - Controlling bleeding.

The first four links in the EMS Chain of Survival are—

- a. Citizen response, rehabilitation, EMT care, first responder care.
- 7b.) Citizen response, calling 911, first responder care, EMT care.
- c. Citizen response, EMT care, first responder care, hospital care.
- d. EMT care, rehabilitation, hospital care, first responder care.



-DO NOT WRITE ON THIS EXAM-

- 6. An unconscious person must be checked carefully for signs of breathing. You should—
 - (a) Look, listen, and feel for signs of breathing.
 - b. Feel the stomach for movement.
 - c. Look at the mouth for air coming out.
 - d. Check for at least 15 seconds to be sure.
- 7. You must call EMS personnel immediately when which of the following conditions exist?
 - a. The victim has a cough.
 - b. The victim has a stomach ache that goes away.
 - c. The victim has an earache.
 - (d.) The victim has difficulty breathing.
- 8. True or False: the most important thing you can do in an emergency is provide first aid and CPR.



- The best way to reduce the risk of disease transmission between you and a victim is to—
- a Avoid contact with the victim's body substances whenever possible.
- b. Wash your hands with soap and water immediately before giving care.
- c. Disinfect all surfaces and body parts before touching them.
- d. Never eat when performing CPR—small sips of water are O.K.
- 10. Which would you do first if you think a person is not breathing?
 - a. Feel for a pulse on the neck
 - (b) Perform the head-tilt/chin-lift technique
 - c. Put your ear to the chest to listen for breathing
 - Look, listen, and feel for breathing

[152f]

- 11. Which should you see if you are performing rescue breathing correctly?
 - a. The victim's eyes open with the first breath
 - b) The victim's chest rise with each breath
 - c. Nothing unusual
 - d. The air coming out of the victim's nose with each breath
- 12. True or False: a victim who has a pulse does not require rescue breathing.
 - a. True
 - b False
- 13. The head-tilt/chin-lift technique is used for
 - a. Stabilizing the head and neck.
 - b. Removing a foreign object from an airway.
 - c. Breathing for a non-breathing person.
 - d. Opening the airway.
- 14. Which of the following is NOT a reason why people sometimes fail to act in an emergency?
 - a. The presence of other bystanders
 - b. Fear of disease transmission
 - c. Fear of doing something wrong
 - Desire to utilize first aid training
- 15. Which is a signal of breathing difficulty?
 - a. Pain in the abdomen
 - b. Pain radiating down the left arm
 - (c) Unusual noises such as wheezing or gurgling
 - d. Ear ache

[152g] 4/97

Adult CPR Questions

Exam A

- 1. What should you do for a conscious adult who is choking and cannot cough, speak, or breathe?
 - a. Give two slow breaths.
 - b. Do a finger sweep.
 - (c) Give abdominal thrusts.
 - d. Lower the victim to the floor and open the airway.
- 2. After giving abdominal thrusts to an unconscious adult with an obstructed airway, you should—
 - Do a finger sweep, open the airway using the head-tilt/ chin-lift and attempt 2 slow breaths, retilt the head, and reattempt 2 slow breaths.
 - b. Give 2 slow breaths and then do a finger sweep.
 - c. Check for a pulse, give 2 slow breaths, and then do a finger sweep. 1
 - d. Do a finger sweep and then check for a pulse.
- 3. A woman is choking on a piece of food but is conscious and coughing forcefully. What should you do?
 - a. Slap her on the back until she coughs up the food.
 - b. Give abdominal thrusts.
 - c. Do a finger sweep.
 - (d) Encourage her to continue coughing.
- 4. CPR compressions on an adult are performed using
 - a. One finger on the lower half of the breastbone.
 - b. Two fingers on the lower half of the breastbone.
 - c. One hand on the lower half of the breastbone.
 - d Two hands on the lower half of the breastbone.

[152h] 4/

- 5. When you are performing CPR, the body position that is the least tiring for you, and provides the best blood flow to the victim's brain is—
 - (a) Pressing straight down onto the breastbone with your elbows locked and your arms straight.
 - b. Kneeling beside the victim, your hands in the correct position, and your weight back on your heels.
 - c. A position in which the rescuer uses a natural rocking back and forth motion to perform the compressions.
 - d. Compressing, using primarily the muscles in your upper arms and shoulders.
- 6. Where on an adult victim should you feel for a pulse?
 - a. Brachial artery in the upper arm.
 - b. Femoral artery in the groin.
 - C Carotid artery in the groove of the neck.
 - d. Radial artery in the wrist.
- 7. Which is the most common reason for an adult's heart to stop beating?
 - (a) Heart disease
 - b. Electrocution
 - c. Drowning/suffocation
 - d. Drug overdose/poisoning
- 8. One cycle of CPR for an adult includes
 - a. 30 compressions and 5 breaths.
 - b. 10 compressions and 2 breaths.
 - (c) 15 compressions and 2 breaths.
 - d. 15 compressions and 5 breaths.

[152i] 4/97

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-DO NOT WRITE ON THIS EXAM-

- 9. When performing CPR on an adult victim, why is it important to keep your shoulders directly over your hands and your elbows locked?
 - a. So that you don't injure your elbow joints
 - b. So that the proper wrist angle is maintained throughout the compression
 - C. So that you use the weight of your upper body to compress the chest and don't tire out too quickly
 - d. So that the chest is compressed exactly one inch
- 10. About how many cycles of Adult CPR should be performed in one minute?
 - a. Two
 - b. Three
 - © Four ¹
 - d. As many as possible

[152j]

HARRISON COUNTY SHERIFF'S DEPARTMENT



JOE PRICE, Sheriff

228-865-7060 228-865-7095

September 2, 1999



TO: Sheriff Joe Price

FROM: Lt. Michael McCaleb

Training and Compliance Officer

RE: New Hire Pre-Service Class PSC (99-10)



The following is a list of deputies that I have current record of that have not attended pre-service classes.

I recommend that they be enrolled in PSC 99-10 beginning September 7, 1999.

Brown, Julie

Records

Mumford, Annie

Front Desk

Turner, Carl-

Lopez, Michael

As Available

Secretary

Carlisle, Jeannie Miller, Pam

Inmate Accounting

Neely, Jackie

Medical

Sweat,Linda

Medical

All New Hires

Floming, BRION Keith Toll, RYAN michael WAllis, Micky T.

LT. MICHAEL MCCALEB

cc: Warden Bill Haden Major Randy Cook Lt. Walter Pitts Lt. Jim Randall

THE FOLLOWING EMPLOYEES TOOK THE CIVIL SERVICE TEST ON 9/15/99. THEIR GRADES WERE:

BRIAN FLEMING	88
SHAWN JOHNSON	83
MICHAEL LOPEZ	88
ANN MUMFORD	91
RHONDALYN PUZZ	81
CHRISTOPHER SMITH	91
TODD WALLIS	92
ANNIE WILLIAMS	89

THE FOLLOWING EMPLOYEES DID NOT SHOW FOR EITHER TESTING TIME ON 9/15/99.

DANIEL SULLIVAN
RYAN TEEL (#376)

HARRISON COUNTY SHERIFF DEPARTMENT JOE PRICE SHERIFF

PRE-SERVICE TRAINING CLASS (PSC-99-9) Dr. Michael A. Mc Caleb

September 7-September 10,1999

09/07/99	0730-0800	PRE-SERVICE ORIENTATION	Dr. Michael McCaleb
	0800-1100	JAIL TOUR AND OPERATION	Warden Haden
	1100-1200	GENERAL / SPECIAL ORDERS	Dr. Michael Mc Caleb
	1200-1230	LUNCH	
	1230-1330	US JUSTICE CONCENT ORDER	Michele Herman
	1330-1430	SEXUAL HARASSMENT	Michele Herman
	1430-1630	INMATE RULES HANDBOOK	Deputy C. Taylor
	1630-1900	INMATE DISCIPLIN	Deputy C. Taylor
09/08/99	0700-0800	POST ORDERS	Sgt. Guynn
037,007,3	0800-0900	MEDICAL INTERACTION	Staff
	0900-1200	TREATMENT OF INMATES	Warden Haden
	1200-1230	LUNCH	
	1230-1530	OFFICER SAFETY	Lt. Weatherford
	1530-1730	FIRE EQUIPMENT OPERATION	Staff
	1730-1900	CLASSIFICATION	Sgt. Parker
09/09/98	0700-0900	SUICIDE PREVENTION	Lt. Kelley
	0900-1200	EMERGENCY POLICY	Warden Haden
	1200-1230	LUNCH	L.
	1230-1430	OFFICER PROFESSIONALISM	Lt. Taylor
	1430-1800	SEARCHING (PEOPLE/PLACES)	Lt. Taylor
		en egipt die gebruik beschieden die die Gebruik die deutschiede gebruik die	
09/10/99	0700-0930	TOWER OPERATIONS	Staff
	0930-1000	COMMISSION/CERTIFICATES	Dr. Mc Caleb
	1000-1200	JAIL SECURITY	Warden Haden
	1200-1230	LUNCH	
	1230-1800	FIRST AID/CPR	Lt Kelly/Taylor

HARRISON COUNTY SHERIFF'S DEPARTMENT PRE SERVICE TRAINING CLASS (99-10) (44 HOURS)

SEPTEMBER 7 – 10, 1999

BROWN, JULIE	425-57-7284
FLEMING,BRIAN KEITH	427-43-7084
LOPEZ,MICHAEL G.	546-35-1892
MUMFORD,ANN	425-37-8879
TEEL,RYAN MICHAEL	425-31-9890
WALLIS, MICKEY TODD	428-59-1928

HARRISON COUNTY SHERIFF DEPARTMENT TRAINING RECORD

NAME: THOMAS, EARNEST B.

BADGE #: 160

DIVISION; CORRECTIONS

DATE HIRED:

	15 MIN	20-May-05	15/26/05 MEMO: LIBRARY SERVICES
	15 MIN	26-May-05	5/26/05 MEMO: LIBRARY SERVICES
	15 MIN	18-May-05	INMATE RIGHTS: GENERAL LIBRARY SERVICES
	20 HRS		ACA SUICIDE PREVENTION IN CUSTODY CERTIFICATE
	15 MIN	~	INMALE RIGHTS: ACCESS TO MEDIA
	2 HRS	¥ 14-Apr-05	O.C. RE-CERTIFICATION EXPIRES IN 1 YR.
	15 MIN	24-Mar-05	OFF DUTY UNIFORM GUIDELINES
		3-Dec-04	CORRECTIONAL EMERGENCY RESPONSE TEAM (INST. CERTIFI)
	15 MIN	X 4-Feb-05	SUICIDE PREVENTION CARD
	15 MIN	1	SUICIDE WATCH
	15 MIN	★ 8-Dec-04	R GUIDELINES
	4 HRS	X 9/30/2004	
	40 HOURS	11/8/2004	L SUPERVISION COURSE CERTICATE OF COMPLETIC
	2HRS -	X 8/12/2004	
	2HRS •••	X 8/16/2004	NCIC
	4 HRS	X 7/6/2004	HOW NOT TO BECOME A HOSTAGE
	3 HOURS	× 5/13/2004	SEXUAL HARASSMENT
	4	X 2/12/2004	SIGN LANGUAGE
	4 HOURS	X 1/22/2004	GANGS
	4 HRS	X 11/18/2003	PERSON CELL SEARCH
	15 MIN	Ι.	EMPLOYEES AND INMAT CULTURE
			OLEORESIN CAPSACIN O.C. SPRAY
	80 HRS	X 22-Aug-03	BASIC CORRECTIONAL OFFICERS TRAINING
		X 19-Aug-03	DEFENSIVE TACTICS
	15 MIN	🗙 13-Mar-03	FIRE AND EVACUATION
	15 MIN	X 12-Mar-03	EVACUATION PLANS
	15 MIN	★ 19-Mar-03	INMATE DEATHS
	15 MIN	X 18-Mar-03	NATURAL DISASTER PLAN
	15 MIN	X 1-Mar-03	RIOTS AND DISTURBANCE
	40 HRS	X 4-Feb-03	WORKING WITH SPECIAL NEEDS OFFENDERS
REMARKS	TRAINING HOURS	DATE	CEASSICENTIFICATION

DATE HIRED:

HARRISON COUNTY SHERIFF DEPARTMENT TRAINING RECORD

CONTINUATION SHEET		BADGE #:	NAME:
	15 MIN	8-Jún-05	HEALTH CARE: SPECIAL HEALTH CARE PROGRAMS

CLASS/CERTIFICATION	DATE	TRAINING HOURS	REMAR!
6/13/05 MEMO: ATTORNEY VISITATION	14-Jun-05	15 MIN	
6/10/05 MEMO: INMATE ACCOUNTS CONCERNS	16-Jun-05	15 MIN	
EMERGENCY & SECURITY PROCEDURES	X 16-Jun-05	4 HRS	
SUICIDE PRECAUTIONS & SIGNS OF SUICIDE RISK	X 12-Jul-05	3 IRS 1	
GENERAL ORDER #27: NEWS MEDIA	9-Aug-05	15 MIN	
GENERAL ORDER #41: MARRIAGE BETWEEN DEPARTMENT EMPLO	10-Aug-05	15 MIN	
GENERAL ORDER #18: CRIME SCENE INVESTIGATIONS (PART 1)	15-Aug-05	15 MIN	
GENERAL ORDER # 45: SMOKING POLICY	18-Aug-05	15 MIN	
8-19-05 MEMO:PROXIGUARD SECURITY WANDS	19-Aug-05	15 MIN	

6/10/05 MEMO: INMATE ACCOUNTS CONCERNS	16-Jun-05	15 MIN	
EMERGENCY & SECURITY PROCEDURES	X 16-Jun-05	4 HRS •	
SUICIDE PRECAUTIONS & SIGNS OF SUICIDE RISK		3 HRS .	
GENERAL ORDER #27: NEWS MEDIA	9-Aug-05	15 MIN	
GENERAL ORDER #41: MARRIAGE BETWEEN DEPARTMENT EMPLOY		15 MIN	
GENERAL ORDER #18: CRIME SCENE INVESTIGATIONS (PART 1)	15-Aug-05	15 MIN	
GENERAL ORDER # 45: SMOKING POLICY	18-Aug-05	15 MIN	
8-19-05 MEMO:PROXIGUARD SECURITY WANDS	19-Aug-05	15 MIN	
POST ORDERS: FLOOR OFFICER D-BLOCK	9-Nov-05	15 MIN	
POST ORDERS: KEY CONTROL	11-Jan-06	15 MIN	
JMS AUTOMATED SYSTEM TRAINING		4 TRS	
CORRECTIONAL COMMAND SPANISH	✗ 6-Mar-07	8 HRS. ■	
JMS AUTOMATED SYSTEM TRAINING		2 HRS	
POLICY & PROCEDURES: HUNGER STRIKE	9-May-06	15 MIN	
ADMINISTRATION & MGT: APPOINTED PERSONNEL & MGT TABLE	22-May-06	15 MIN	
POLICY & PROCEDURES: LEGAL ASSISTANCE	26-May-06	15 MIN	
POLICY & PROCEDURES: UNIFORM & PERSONAL APPEARANCE	28-May-06	15 MIN	
OLICY & PROCEDURES: ADMINISTRATIVE SEGREGATION	1-Jun-06	15 MIN	
SAFETY & EMER PROCEDURES: EMERGENCY POWER & COMM	26-Jul-06	15 MIN	
FOOD SERVICE MENU PLANNING: DIETARY ALLOWANCES MEAL	24-Aug-06	15 MIN	
JSE OF FORCE & USE OF RESTRAINTS POLICIES	20-Sep-06	15 MIN	
OC RECERTIFICATION		4 HRS	
SECURITY PROCEDURES & REGULATIONS/ SAFETY PROCEDURES	🗶 29-May-07	4 HRS	
POLICY & PROCEDURES: TOURS		15 MIN	
ACA STANDARDS: SAFETY & EMERGENCY PROCEDURES	13-Jul-07	8 HRS	
MPACT WEAPONS	X 1-Feb-08	6 HRS	



AMERICAN CORRECTIONAL ASSOCIATION

206 North Washington Street, Suite 200 • Alexandria, Virginia 22314 703 • 224 • 0000 Fax: 703 • 224 • 0010

WWW.ACA.ORG

February 26, 2008

Earnest B. Thomas Harrison County Sheriff's Dept. Attn: Paula Hentges 10451 Larkin Smith Drive Gulfport, MS 39503-4615

Dear Mr. Thomas:

Congratulations on your successful completion of the American Correctional Association's Correctional Supervision II Self-Instructional Course.

Having completed this training program, you are now eligible to receive continuing education units (CEU's) from University of Maryland, College Park. If you would like to receive CEU's, complete the enclosed registration form and mail it to the American Correctional Association. Please make out your check or money order to ACA in the amount of \$25.00.

Please note also that several of ACA's self-instructional courses have been reviewed by and recommended for college credits. The enclosed sheet provides information on how to go about getting the credits on your transcript. For information on other ACA programs eligible for college credit, please check our website at www.aca.org.

Once again, I commend your efforts and encourage you to have a copy of this letter placed in your personnel file along with your transcript. As of December 15, 2007 ACA is no longer issuing certificates. If you are an ACA Certified Correctional Professional, this letter will also serve as documentation for your recertification. If you have any questions or need additional information, please email the Professional Development staff at collegecredits@aca.org.

Sincerely,

Kathy Black-Dennis

Professional Development Director

Harry Black-repris

Participant ID# 10666463

Enclosures:

CEU Form, Request Form

Your Grade(s):

88

Total course hours taken: 40.00

Case 1:05-cv-00326-LG-JMR Document 77-4 Filed 08/14/08 Page 36 of 39



HARRISON COUNTY SHERIFF'S DEPARTMENT

Post Office Box 1480 Gulfport, Mississippi 39502

March 25, 2007

Earnest Thompson Badge # 160

You have successfully completed the Oleoresin Capsicum (O.C.) Re-certification requirements. Your certification expires January 25, 2008. To keep you qualification to carry the O.C. spray, please continue to up-date your certification yearly. A copy of this letter will be placed in your personal training file in the training department.

If you have any questions or need additional information, you may contact the training department at 604-2361.

Sincerely,

Captum Kenneth Rogers

O.C. Instructor

Office: (228) 865-7092 Fax: (228) 865-7071 Dispatch: (228) 865-7060

Technology and Management institute of Police

UNIVERSITY OF NORTH FLORIDA

This is to certify that

Earnest Thomas

has successfully completed the 40 hour training course

Verbal Judo: Train-the-Trainer

Conducted in Jacksonville, Florida

July 16, 2007 - July 20, 2007

UNIVERSITY of NORTH FLORIDA

IPTM DIRECTOR



EARRISON COUNT / SHERIFF'S DEPARTMENT

George H. Payne, Jr. Sheriff Post Office Box 1480 Gulfport, Mississippi 39502

SPECIAL ORDER NUMBER: 06-279

DATE: OCTOBER 4, 2006

INDEX AS: SPECIAL TRAINING ASSIGNMENT

SUBJECT: CPR/FIRST AID INSTRUCTOR CERTIFICATION

TO: SGT. EARNEST THOMAS

You have been scheduled to attend the above reference certification, October 16, 18 and 20th, 2006 at the American Red Cross, 2782 Fernwood Road, Gulfport, MS,

This Order is effective October 16, 2006.

Geørge H. Payne, Jr.

sheriff

Cc: Warden Cabana Capt. Pitts Capt. Campbell Paula Hentges Fran Palmer File

Office: (228) 865-7092 Fax: (228) 865-7071 Dispatch: (228) 865-7060



Sheriff

HARRISON COUNTY SHERIFF'S DEPARTMENT

Post Office Box 1480 Gulfport, Mississippi 39502

October 5, 2006

To: Bertina Burg

From: Paula Hentges, Training Department Subject: First Aid/CPR Instructor Training

We would like to enroll Sgt. Earnest Thomas from the Harrison County Sheriff's Department into your Oct. 16th, 18th, and 20th class for CPR/First Aid Instructor. Attached is purchase order to cover the cost of tuition and an instructor certification showing he was certified in the past. He is also our instructor for the sheriff's department and teaches a class about once a month depending on the amount of students. If you have any questions, please contact me at 228-604-2361. I am in and out of the office throughout the day, please leave a message and I will return your call.

Thank you,

Deputy Paula Hentges Training Department

Office: (228) 865-7092 Fax: (228) 865-7071 Dispatch: (228) 865-7060